

8/14/2024

We've reached a Tentative agreement with Brightspeed and there are no concessions in the agreement. Below are most of the TA changes, other than language cleanup. We'll post the ratification vote details when the Election Committee gets it set up.

Wages:

Year 1 – 3.5% increase to base wages – Effective upon ratification

Year 2 – 3% increase to base wages – August 16, 2025

Year 3 – 3% increase to base wages – August 16, 2026

Year 4 – 3% increase to base wages – August 16, 2027

Year 5 – 3% increase to base wages – August 16, 2028

Contract expiration date – August 15, 2029

Change Structure Loader title to Technical Support Specialist

Added Article 36 – Remote Work

Article 10 Holidays – Added Christmas Eve

Safety footwear – Will follow company policy; a reimbursement of a maximum of \$200 over a three-year calendar period.

Per diem and meal allowance increases

Weekly Standby pay added back into CBA \$210

Lead pay increased from \$1.25 to \$2.00 an hour